



# Pensions Training 2024

Prepared for: Those involved in managing pension schemes

Prepared by: Aon

Date: 1 January 2024

# Knowledge and understanding

The Pensions Regulator requires trustees of pension schemes to ensure they have the skills, knowledge and understanding needed to perform their roles effectively.

## Our courses

Whether you are new to pensions (with 6 months to build up the relevant knowledge and understanding) or have some experience; and whether you manage Defined Benefit or Defined Contribution schemes, our courses aim to support you in building your knowledge and understanding.

We offer:

- A Defined Benefit course in two parts:
  - Part 1 - for new trustees
  - Part 2 - for those who have attended Part 1, or who have more experience
- Two separate Defined Contribution courses:
  - Defined Contribution - for trust-based schemes; and
  - Pension Governance Committee – for contract-based or master trust arrangements

Read on to find out more, including how to book your place.

We look forward to receiving your registration.

## Contents

Knowledge and understanding	2
Defined Benefit Courses	3
Defined Contribution Courses	4
Dates and Prices	5
Trustee effectiveness	6
Additional Resources	7

Read on to find out more about our programme and other resources to support you.



**Action**  
[Click here](#) to register in 2024



# Defined Benefit Courses



## Defined Benefit Part 1

This introductory course is suitable for new trustees and as a refresher for those with more experience. It will help you gain a clear understanding of your responsibilities as a trustee.



## Defined Benefit Part 2

This course is suitable for more experienced trustees who have either already attended the Defined Benefit – Part 1 course or have some experience as a trustee of a defined benefit scheme. It assumes an understanding of the basic concepts of trust law and trusteeship and some knowledge of asset classes and investment markets.



### Action

[Click here](#) to register in 2024



# Defined Contribution Courses



## Defined Contribution

This course is aimed at trustees of a defined contribution scheme or a hybrid scheme with a defined contribution section.

It provides a practical look at the key issues and decisions that trustees face when responsible for a defined contribution scheme and considers trustees' responsibilities both from a legal and best practice perspective.



## Pension Governance Committee

Many employers operate contract-based and master trust arrangements (Group Personal Pensions for example) and are increasingly establishing pension governance committees to ensure these arrangements are well-run.

This course is designed specifically to meet the needs of governance committees, identifying best practice and ensuring committee members can carry out their role efficiently.

It is also suitable for HR professionals supporting contract based defined contribution schemes.



## Action

[Click here](#) to register in 2024

# Dates and Prices



## Defined Benefit Part 1 – seminar or webinar, equivalent to one day

### 2024

23-24 January – Webinar (a.m.)

20 March – London

5 June – London

3-4 September – Webinar (a.m.)

6 November – London

**Price: £600 (London Seminar) / £500 (Webinar) + VAT**



## Defined Benefit Part 2 – seminar or webinar, equivalent to one day

### 2024

27-28 February – Webinar (a.m.)

23 April – London

17 July – London

8-9 October – Webinar (a.m.)

11 December – London

**Price: £600 (London Seminar) / £500 (Webinar) + VAT**



## Defined Contribution – seminar

### 2024

6 March – London

16 October – London

**Price: £600 + VAT**



## Pension Governance Committee – half day

### 2024

21 May – Webinar (a.m.)

26 November – London (a.m.)

**Price: £400 (London Seminar) / £350 (Webinar) + VAT**

All London seminars include lunch and refreshments.

Subject to interest, we may schedule additional dates in other locations.

Please contact [pensionstraining.enquiries@aon.com](mailto:pensionstraining.enquiries@aon.com) for further information.

# Trustee effectiveness

Being a trustee doesn't just require knowledge and understanding – it takes time, skills and experience

Our suite of trustee effectiveness tools addresses the Pensions Regulator's thinking on trusteeship and governance and helps with areas such as:

- Reviewing current trustee effectiveness
- Understanding the balance of personalities
- Understanding the personal attributes, skills and experience
- Improving trustee group decision making
- Organising trustee meeting agendas and maximising the time between meetings
- Challenging advisers



**Further information**

[Click here](#) to explore our Trustee Effectiveness Toolkit

# Additional Resources



## Further help

Find helpful materials on our website <http://www.aon.com/unitedkingdom/retirement-investment/pensions-training>

Contact us to discuss your training needs or bespoke courses:

- +44 (0)1372 733907
- [pensionstraining.enquiries@aon.com](mailto:pensionstraining.enquiries@aon.com)



## Current issues

To keep up with current issues:

- Sign up to one of our events at <https://www.aon.com/unitedkingdom/events/default.jsp>
- Subscribe to our podcast: <https://www.aon.com/unitedkingdom/retirement-investment/retirement-market-update/default.jsp>



## Retirement planning seminars

Aon provides sessions for employees within 5 years of retirement.

For further information please contact Chris McWilliam:

- +44 (0)1252 768679
- [chris.mcwilliam@aon.com](mailto:chris.mcwilliam@aon.com)



## Action

[Click here](#) to register in 2024

---



**Alex Stobbart**  
Head of Trustee Training  
01727 888 655  
alex.stobbart.2@aon.com



**Lynsey Harri**  
Seminar Co-ordinator  
01372 733166  
lynsey.harri@aon.com



**Anita Eaton**  
Assistant Seminar  
Co-ordinator  
01372 733724  
anita.eaton@aon.com

---

Pensions Training 2024

Aon plc (NYSE:AON) exists to shape decisions for the better - to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries and sovereignties with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

Follow Aon on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#). Stay up-to-date by visiting the [Aon Newsroom](#) and sign up for News Alerts [here](#).

---

Copyright © 2024 Aon Solutions UK Limited and Aon Investments Limited. All rights reserved. aon.com. Aon Wealth Solutions' business in the UK is provided by Aon Solutions UK Limited - registration number 4396810, or Aon Investments Limited – registration number 5913159, both of which are registered in England and Wales have their registered office at The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN. Tel: 020 7623 5500. Aon Investments Limited is authorised and regulated by the Financial Conduct Authority. This document and any enclosures or attachments are prepared on the understanding that they are solely for the benefit of the addressee(s). Unless we provide express prior written consent no part of this document should be reproduced, distributed or communicated to anyone else and, in providing this document, we do not accept or assume any responsibility for any other purpose or to anyone other than the addressee(s) of this document. In this context, "we" includes any Aon Scheme Actuary appointed by you. To protect the confidential and proprietary information included in this document, it may not be disclosed or provided to any third parties without Aon's prior written consent.

Pensions Training 2024

