



Pensions Training 2025-26

Prepared for: Trustee Training Attendees
Prepared by: Aon

1 September 2025



Knowledge and Understanding

The Pensions Regulator requires trustees of pension schemes to ensure they have the skills, knowledge and understanding needed to perform their roles effectively.

Our Courses

Welcome to Aon's Pensions Training.

Embark on a journey through the world of pensions with our engaging courses designed to enlighten and empower trustees. Whether you are just starting out or looking to enhance your skills, we have the perfect course for you!

You might be new to pensions (with six months to build up the relevant knowledge and understanding) or have a range of experience; and whether you manage Defined Benefit or Defined Contribution schemes from a trustee or company perspective, our courses help increase your awareness.

We offer:

A Defined Benefit course in two parts:

Part 1 – Trustee Basics – aimed for new trustees, those who have pension scheme responsibilities or those needing a refresher.

Part 2 – Trustee Mastery – for those who have more experience.

Two separate Defined Contribution courses where we welcome anyone connected to DC schemes and invite them to engage with key issues and decisions through interactive sessions and case studies.

Defined Contribution – for trust-based schemes; and

Pension Governance Committee – for contract-based or master trust arrangements.

Contents

Knowledge and Understanding	2
Defined Benefit Courses.....	3
Defined Contribution Courses	4
Dates and Prices 2025	5
Dates and Prices 2026	6
Trustee Effectiveness.....	7
Additional Resources.....	8



Next steps

Read on to find out more about our programme and other resources to support you. We look forward to receiving your registration.

2025 – [Click here](#) to register

2026 – [Click here](#) to register

Defined Benefit Courses



Defined Benefit Part 1

This introductory course is suitable for new trustees and as a refresher for those with more experience. It will help you gain a clear understanding of your responsibilities as a trustee.

This course is valuable for all those with an interest in defined benefit pension schemes, and we welcome those from an employer background keen to learn more about how their schemes are run.

Dive into the essentials of trusteeship and discover a trustee's responsibilities in a fun and interactive way.



Defined Benefit Part 2

This course is suitable for more experienced trustees who have either already attended the Defined Benefit – Part 1 course or have some experience as a trustee of a defined benefit scheme. It assumes an understanding of the basic concepts of trust law and explores asset classes and investment markets with hands-on activities and real-world scenarios.

The seminars cover different elements; delegates can attend a Defined Benefit – Part 2 course before later attending the Defined Benefit – Part 1 course if the dates are more convenient.



Next steps

2025 – [Click here](#) to register

2026 – [Click here](#) to register

Defined Contribution Courses



Defined Contribution

This course is aimed at trustees of defined contribution schemes or hybrid schemes with a defined contribution section.

It provides a practical look at the key issues and decisions that trustees face when responsible for a defined contribution scheme and considers trustees' responsibilities from both a legal and best practice perspectives.



Pension Governance Committee

Many employers operate contract-based and master trust arrangements (Group Personal Pensions for example) and are increasingly establishing pension governance committees to ensure these arrangements are run well.

This course is designed specifically to meet the needs of governance committees, identifying best practice and ensuring committee members can carry out their roles efficiently.

It is also suitable for HR professionals supporting contract-based defined contribution schemes.



Next steps

2025 – [Click here to register](#)

2026 – [Click here to register](#)

Dates and Prices 2025

Defined Benefit Part 1 – Seminar or Webinar (equivalent to one day)

9–10 September – Virtual Webinar (a.m.)

4 November – London

Price: £650 (Seminar) or £550 (Webinar) plus VAT



Defined Benefit Part 2 – Seminar or Webinar (equivalent to one day)

7–8 October – Virtual Webinar (a.m.)

9 December – London

Price: £650 (Seminar) or £550 (Webinar) plus VAT



Defined Contribution – Seminar

15 October – London

Price: £650 plus VAT



Pension Governance Committee – half day

26 November – Hybrid* (a.m.) – *including in person and virtual delegates

Price: £450 (Seminar) or £400 (Webinar) plus VAT

All London seminars include lunch and refreshments. Subject to interest, we may schedule additional dates in other locations.

Please contact pensionstraining.enquiries@aon.com for further information.



Next steps

2025 – [Click here](#) to register

2026 – [Click here](#) to register

Dates and Prices 2026

Defined Benefit Part 1 – Seminar or Webinar (equivalent to one day)

13/14/15 January – Virtual Webinar (p.m.) – two-hour training sessions

25 March – London

3 June – London

15–16 September – Virtual Webinar (a.m.)

10 November – London

Price: £700 (Seminar) or £600 (Webinar) plus VAT



Defined Benefit Part 2 – Seminar or Webinar (equivalent to one day)

10/11/12 February – Virtual Webinar (p.m.) – two-hour training sessions

28 April – London

14 July – London

13–14 October – Virtual Webinar (a.m.)

8 December – London

Price: £700 (Seminar) or £600 (Webinar) plus VAT



Defined Contribution – Seminar

4 March – London

4 November – London

Price: £700 plus VAT



Pension Governance Committee – half day

19 May – Hybrid* (a.m.) – *including in person and virtual delegates

2 December – Hybrid* (a.m.)

Price: £500 (Seminar) or £450 (Webinar) plus VAT

All London seminars include lunch and refreshments. Subject to interest, we may schedule additional dates in other locations.

Please contact pensionstraining.enquiries@aon.com for further information.

***2026 courses booked before 1 January 2026 will be charged at the lower 2025 rates.**



Next steps

2025 – [Click here](#) to register

2026 – [Click here](#) to register

Trustee Effectiveness

Being a trustee doesn't just require knowledge and understanding – it takes time, skills and experience

Our suite of trustee effectiveness tools addresses The Pensions Regulator's thinking on trusteeship and governance and helps with areas such as:

- Reviewing current trustee effectiveness
- Understanding the balance of personalities
- Understanding the personal attributes, skills and experience
- Improving trustee group decision-making
- Organising trustee meeting agendas and maximising the time between meetings
- Challenging advisers



For information

[Click here](#) to explore our Pension Governance support options.



Additional Resources



Further Help

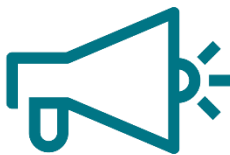
(<http://www.aon.com/unitedkingdom/retirement-investment/pensions-training>)

Find helpful materials on our website.

Contact us to discuss your training requirements or bespoke courses:

+44 (0)1372 733907

pensionstraining.enquiries@aon.com



Current Issues

To keep up with current issues:

Sign up to one of our events at

(<https://www.aon.com/unitedkingdom/events/default.jsp>)

Subscribe to our podcast:

(<https://www.aon.com/unitedkingdom/retirement-investment/retirement-market-update/default.jsp>)



Retirement Planning Seminars

Aon provides sessions for employees within five years of retirement.

For further information please contact **Chris McWilliam:**

+44 (0)1252 768679

chris.mcwilliam@aon.com



Next steps

2025 – [Click here](#) to register

2026 – [Click here](#) to register



Will Brimley
Pensions Training Manager
T: +44 01727 888657
E : william.brimley@aon.com



Lynsey Harri
Lead Seminar Co-ordinator
T: +44 01372 733166
E : lynsey.harri@aon.com



Anita Eaton
Seminar and Billing
Co-ordinator
T: +44 01372 733724
E : anita.eaton@aon.com

Aon plc (NYSE: AON) exists to shape decisions for the better – to protect and enrich the lives of people around the world. Through actionable analytic insight, globally integrated Risk Capital and Human Capital expertise, and locally relevant solutions, our colleagues provide clients in over 120 countries with the clarity and confidence to make better risk and people decisions that help protect and grow their businesses.

Follow Aon on [LinkedIn](#), [X](#), [Facebook](#) and [Instagram](#). Stay up-to-date by visiting Aon's [newsroom](#) and sign up for news alerts [here](#).

Copyright © 2025 Aon Solutions UK Limited. All rights reserved. [aon.com](#)

Aon Solutions UK Limited. Registered in England & Wales No. 4396810. Registered office: The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN.

The information and opinions contained in this document, enclosures or attachments (this “document”) are for general information purposes only and should not be treated as a substitute for specific advice. It is based upon information available to us at the date of this document and takes no account of subsequent developments. Any reliance placed upon information in this document is at the sole discretion of the recipient. Unless we have otherwise agreed with you in writing: (a) we make no warranties, representations or undertakings about any of the content of this document and (b) Aon disclaims, to the maximum extent permissible under applicable law, any and all liability or responsibility for any loss or damage, whether direct, indirect, special, punitive, consequential (including lost profits) or any other loss or damage even if notified of the possibility of such loss or damage, arising from the use of or reliance on this document. In this disclaimer, references to “us”, “we” and “Aon” include any Aon colleagues and Scheme Actuaries. To protect the confidential and proprietary information in this document, unless we provide prior written consent no part of this document should be reproduced, distributed, forwarded or communicated to anyone else. We do not accept or assume any duty of care, responsibility or liability whatsoever to any person who receives a copy of this document without our consent.

Pensions Training Brochure 2025-26