

On the Horizon

Key developments likely to affect pension schemes

There are a number of legislative and regulatory changes in the pipeline.

Expected date	Topic	Summary
2021		
1 October 2021	Investment disclosures	DB schemes must publish a SIP implementation statement online (already a requirement for relevant DC schemes but required information is expanded).
1 October 2021 <i>(requirements start to apply)</i>	Responsible investment	Climate-related risk governance and disclosure requirements start to apply (initially schemes with assets of £5bn or more; and all master trusts/CDC schemes).
1 October 2021	DC consolidation and investment	New governance, disclosure and charges measures introduced for DC schemes (including detailed value for members assessments for schemes with assets below £100 million; and provisions on incorporating performance fees within the charge cap).
1 October 2021	Pensions Regulator	Pensions Regulator's new contribution notice and information gathering powers come into force.
1 October 2021	Pensions Regulator	Two new criminal offences introduced and the Regulator has new powers to investigate and prosecute these.
Autumn 2021	Statutory transfers/scams	New conditions limiting the right to a statutory transfer are expected to come into force (consultation on draft regulations closed 10 June 2021).
December 2021	Pensions dashboards	DWP consultation on pensions dashboards framework due, with parliamentary debate in 2022 (ready for schemes to start joining in 2023).
Later in 2021	Scheme funding	DWP consultation on regulations to implement scheme funding measures in Pension Schemes Act 2021 (with no indication of when measures will come into force).
Late 2021/early 2022	Scheme funding	Further consultation, on Regulator's scheme funding code of practice. The code is not expected to come into force until late 2022 or early 2023.

2022

2022	Pensions Regulator	Extension of notifiable events framework (DWP consulting until 27 October 2021 and regulations due to be in force as soon as practical thereafter).
2022	Collective defined contribution (CDC) schemes	DWP consultation on the legislative framework for CDC schemes closed 31 August 2021. First schemes expected 2022 but no official indication of when measures will come into force.
Early 2022	Trustee oversight of investment consultants and fiduciary managers	DWP consultation response and new regulations delayed until the first half of 2022.
6 April 2022	Benefit statements	Simpler benefit statements expected to be sent to members of DC schemes used for auto-enrolment (consultation closed 29 June 2021).
6 April 2022	DC charge cap	De minimis threshold expected to be introduced below which the flat fee element of a combination charge cannot be charged to members (consultation closed 16 July 2021).
6 April 2022	Pensions guidance	Proposed measures intended to give members a stronger nudge towards Pension Wise (consultation closed 3 September 2021).
Summer 2022	Single code of practice	Earliest date the new code is likely to become effective.
1 October 2022 <i>(next cohort of schemes to comply)</i>	Climate change	Climate change risk governance and disclosure requirements start to apply to schemes with between £1bn and £5bn in assets.
Late 2022	Scheme funding	Earliest date for DB funding code to come into effect.
2022/2023	DB superfunds	DWP consultation closed 1 February 2019. A response is awaited. In the meantime, the Regulator has issued its own guidance and it anticipates the legislative framework being introduced from 2022/23.

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